BHARAT SANCHAR NIGAM LIMITED (A Govt. of India Enterprise)

Corporate Office (Personnel-IV Section)

Dated: May 13, 2004

No. 5-4/2004/Pers.IV

To:

All Heads of Telecom Circles/Metro districts & Other Administrative offices.

Subject: Ad-hoc promotion of waiting qualified TTAs as JTOs- Instructions reg.

In the 5th Meeting of National Council, minutes circulated vide letter No.BSNL/39-2/SR/2003 dated 22nd April 2004, it has been decided that waiting qualified TTAs will be sent for JTO training and Heads of Circles will be authorized to order ad-hoc promotion of these trained and qualified TTAs against JTO vacancies for a period up to 180 days. Such an arrangement will not entitle any of the waiting TTAs for regular promotion to the JTO cadre. Regular promotion will continue to be governed by standing provisions.

Accordingly, following orders are hereby issued:-

- Waiting qualified TTAs, who could not be promoted against 35% JTO quota posts so far, will be deputed for JTO Phase-I training as provided under training cell letter No.4-13/2000-Trg. dated 21st October 2002 after such candidates give an undertaking that they will have no claim for local officiating or regular promotion as JTO after this training.
- (ii) After successful completion of the above said training, the officials will be sent back to respective Circles and kept as trained pool. The officials of this trained pool in any Circle may be considered for local officiating promotion against vacant JTO posts. For this, the Heads of Circle will be Competent to give purely local officiating promotion for a period upto 180 days. On local officiating promotion, the official will be liable to be posted anywhere within the territorial jurisdiction of Circle including non-recruiting units.
- (iii) Select Panel against 35% JTO posts will be drawn as per standing instructions from the trained pool. The official of the select Panel will be imparted four weeks field training and thereafter will be appointed as regular JTOs as per standing instructions.
- (iv) These instructions will remain applicable till officials in trained pool are available or issuance of any other instruction affecting the arrangement ordered here- in, whichever is earlier.

Hindi version will follow.

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Copy to: .

- 1. PS to CMD BSNL CO.
- 2. PS to Dir.(HRD) BSNL CO.
- 3. DDG (BR) BSNL CO.
- 4. SG, NFTE, BSNL ND
- 5. A.D.(OL), BSNL CO.

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